

Historically, we have presented the list of all administrators to the School Board in February to meet 20-A *M.R.S.A. 13303(1)(A)* which states that March 1 of each year there is a “deadline for receipt of written school board notification of renewal/non-renewal to principals employed for more than two years whose contracts expire in 2010.” (Maine School Superintendent’s 2010 Employment Calendar, DrummondWoodsum). Therefore, we have placed all of the names before the Cape Elizabeth School Board each year.

Based on discussions with a School Board member, we have reviewed the administrative contracts of each principal and, based on the agreements in the current bargaining agreement, the principals have contracts that are not renewable until 2012. Although not listed in the regulations, that status also reflects on our two assistant principals.

Therefore, the principals and assistant principals, as well as the Director of Technology and Director of Instructional Support, do not require a vote of approval at this point.

Jeff Thoreck, the Athletic Director, is finishing his second probationary period and his second year evaluation is in process now. A recommendation of renewal of his status, based on contractual language, will be provided at the April School Board meeting.

Janet Hoskin, the Director of Community Services, is also finishing her second probationary period and her second year evaluation is in process. Janet is not a part of the Administrative Bargaining unit. A recommendation of renewal of her status will be provided at the April School Board meeting.

Pauline Aportria, the Business Manager, has been evaluated and is also under a current evaluation process. Pauline is not a part of the Administrative Bargaining unit. According to our agreement with her, her employment continues into 2010-2011 unless there are non-renewal concerns and there are none.

Therefore, the Cape Elizabeth School Board does not need to take action on any of these employees this evening.